

CHILD PROTECTION POLICY

Policy number	KHC-001	Version	V1
Drafted by	Board of Management	Approved by board on	10 February 2019
Responsible person	Child Protection Officer	Scheduled review date	10 February 2021

INTRODUCTION

Kew Hebrew Congregation is committed to promoting and protecting the interests and safety of children. We have zero tolerance for child abuse.

Everyone working at Kew Hebrew Congregation is responsible for the care and protection of children and reporting information about child abuse.

PURPOSE

The purpose of this policy is

1. To facilitate the prevention of child abuse occurring within Kew Hebrew Congregation.
2. To work towards an organisational culture of child safety.
3. To prevent child abuse within Kew Hebrew Congregation.
4. To ensure that all parties are aware of their responsibilities for identifying possible occasions for child abuse and for establishing controls and procedures for preventing such abuse and/or detecting such abuse when it occurs.
5. To provide guidance to staff/volunteers/contractors as to action that should be taken where they suspect any abuse within or outside of the organisation.
6. To provide a clear statement to staff/volunteers/contractors forbidding any such abuse.
7. To provide assurance that any and all suspected abuse will be reported and fully investigated.

POLICY

Kew Hebrew Congregation is committed to promoting and protecting the best interests of children involved in its programs.

All children, regardless of their gender, race, religious beliefs, age, disability, sexual orientation, or family or social background, have equal rights to protection from abuse and to be and feel safe.

Kew Hebrew Congregation has zero tolerance for child abuse. Everyone working at Kew Hebrew Congregation is responsible for the care and protection of the children within our care and reporting information about suspected child abuse.

Child protection is a shared responsibility between the Kew Hebrew Congregation, all employees, workers, contractors, associates, and members of the Kew Hebrew Congregation community.

Kew Hebrew Congregation will consider the opinions of children and use their opinions to develop child protection policies.

Kew Hebrew Congregation supports and respects all children, staff and volunteers. Kew Hebrew Congregation is committed to the cultural safety of all children, and those from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children living with a disability.

If any person believes a child is in immediate risk of abuse, telephone 000.

AUTHORISATION

Board of Management Secretary, Kew Hebrew Congregation
10 February 2019